

EXHIBIT 3-H

GPA 2014.txt

1. Business Goals

1. HSSE:

- Promote Goal Zero: No incidents have occurred at work or home
- Maintain a healthy lifestyle at work and at home by exercising on a regular basis.
- Attend at least five (5) HSSE events and activities sponsored by UA Geophysics by December 31, 2014. #Missed 2 HSSE events while on maternity leave
- Continue working with 6th Floor Safety Team to promote safety at work. Carry over to new building F on the 10th floor
- To ensure that my stress levels remain low, I regularly exercise and take cycle classes. I also walk my dogs every other day to promote health for them and myself

2. Business Goals:

Operational Efficiency:

- Ensure that all wells assigned to me are properly archived and attainable within ten (10) business days.
- Actively involved in cross training of new team members.
- #We haven't had any new team members join the team recently
- Meet at least two (2) times a week to share best practices with new Corporate Data Management staff. #We meet every other week or so (informally or in a structured meeting)
- Collaborate with DT&C monthly reviewing workflows and best practices
- User acceptance testing and training for new version of Recall by end of Q2 (DREAM)
- Cross Train with Luke to take over his role in Surveillance by the end of Q4

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#Ensure that newly spudded wells and TD dates/depths are updated in jtrac and CDS within 30 days

Log Data:

•Participate in training events and learning programs that will increase my proficiency and knowledge with applications require for my job

Other Projects:

- Attend Geology for non geologist training by Q4 2014
- Attend Safety Intervention Workshop by Q3
- Participate in Hazard Hunt by end of Q3
- Attend CPR & First Aid Training by end of Q3
- Transition to take over the role of surveillance by Q4